



Allison was raised by hard working parents who taught her the importance of strong values and living by those values. Growing up in the USA, she spent her teenage years studying hard and working part-time jobs to enable her independent and slightly rebellious spirit. She moved to NYC to attend New York University's Stern School of Business and graduated with a Bachelor of Science triple major in Management, Marketing, and International Business. Allison later was privileged to study with some of the great Organisation Development thought leaders at Pepperdine University, receiving her masters in Organisation Development (MSOD) in 2016.

Allison's career has spanned previous lives at Merrill Lynch, Deloitte Consulting, Accenture, and American Express. She has worked as a Human Capital Consultant and as an HR Business Partner. Her global curiosity led her to move to Australia in 2014, joining Veldhoen + Company as a Senior Workplace Consultant helping organisations transform the way they work through Activity Based Working (ABW). Allison's consulting experience has enabled her to work alongside some of the greatest companies in the world (25+ organisations and counting) across various industries, geographies, and sizes, addressing some of their most pressing business and people challenges.

Throughout her 14 years of consulting around people, process, and culture, Allison has continued to experience the world changing at a rapid rate. This rate of change is impacting all organisations, and organisations must focus on creating real value through innovation and creativity. This results in a need to shift the way we currently manage and lead our teams.

Allison believes that the way we can support this shift in leadership is by creating a more human way of leading – one that invites authenticity and emphasises trusting relationships. Her experience and intuition has led her to create Humans Who Lead, a global Leadership Development platform and consultancy dedicated to shifting the leadership paradigm and helping people grow into the type of leaders that can lead for the future.

Allison's natural strengths have always been her curiosity, her balanced intuition and logic, her ability to thrive in strategy and execution, and her clear, empathetic, and human way of communicating with and relating to others. She is an experienced program manager, leadership coach, facilitator, and OD practitioner, bringing creativity and unconventionality to every engagement she designs and delivers. She is a committed life long learner and draws inspiration from meditation, her family and friends, hiking in nature, yoga, adventure travel, cooking, and (occasionally) reading. She currently resides in Sydney, AU with her partner, two wonderful step children, and a few goldfish while secretly hoping to foster a dog in the future.